

Notice To Interested Parties

This Notice to Interested Parties is provided to all present employees covered by the West Virginia University Medical Corporation Charleston Division Retirement Plan. The term "present employees" for purposes of receiving a notice to interested parties is all plan participants and includes any participants on leave of absence and on layoff. Presently employed does not, however, refer to anyone who is a terminated vested participant or retiree.

1. An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

2. Name of Plan: West Virginia University Medical Corporation Charleston Division Retirement Plan

3. Plan number: 001

4. Name and address of applicant: West Virginia University Medical Corporation Charleston Division
3110 MacCorkle Avenue
Charleston, WV 25304

5. Applicant EIN: 55-0779739

6. Name and address of Plan Administrator: West Virginia University Medical Corporation Charleston Division
3110 MacCorkle Avenue
Charleston, WV 25304

7. The application will be filed on for an advance determination as to whether the plan meets the qualification requirements of § 401 of the Internal Revenue Code of 1986, with respect to the Plan's amendment and restatement.

The application will be filed with: EP Determinations

Internal Revenue Service
P.O. Box 192
Covington, KY 41012-0192

8. The employees eligible to participate under the plan are:

Each full-time employee shall be eligible to become a member on the first day of the month immediately after his date of hire, or if the employee is hired on other than a full-time basis and then becomes an eligible employee as a result of his working at least 1,000 hours of service in a Plan year and as a result transfers to full-time basis, shall become a member on the first day of the month immediately after such transfer any employee who accepts employment directly to the employer. An employee who was an employee of West Virginia University Medical Corporation (Morgantown) and was a member of the Morgantown Plan immediately preceding his termination, shall become a member of the Plan on the day he becomes an employee. Employee means an employee employed on a full-time basis (scheduled to work at least 1,000 hours of service per consecutive 12-month period, or who subsequently works at least 1,000 Hours of Service in a Plan Year) by the employer and who receives stated compensation other than a pension, and severance pay, retainer, or fee under contract and including any physician under a benefits-eligible employment agreement with the Employer; the term "Employee" shall not include any temporary employee (an employee initially hired for a period of 6 months or less), any part-time employee (an employee normally scheduled to work for less than 1,000 Hours of Service per consecutive 12-month period), any student assistant employee, any Leased Employee and any person who is included in a unit of employees covered by a collective bargaining agreement which does not provide for his membership in the Plan, and any person on the payroll of a third party with whom the Employer has contracted for the provision of said person's services, and an independent contractor or consultant.

9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this plan.

Rights Of Interested Parties

10. You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code. You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

Requests For Comments By The Department Of Labor

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in items 2 through 6 of this Notice; and
- (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows: Deputy Assistant Secretary; Employee Benefits Security Administration; ATTN: 3001 Comment Request; U.S. Department of Labor; 200 Constitution Avenue, NW; Washington, DC 20210.

Comments To The Internal Revenue Service

12. Comments submitted by you to EP Determinations must be in writing and received by it by March 15, 2010. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 15, 2010, whichever is later, but not after March 30, 2010. A request to the Department to comment on your behalf must be received by February 13, 2010, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 23, 2010 if you wish to waive that right.

Additional Information

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Rev. Proc. 2008-6. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that have submitted to the Service; and copies of section 17 of Rev. Proc. 2008-6 are available during normal business hours at the local human resources department for inspection and copying. (There is a nominal charge for copying and/or mailing.)